



JOB DESCRIPTION - SESSIONAL YOUTHWORKER

LINE MANAGER	Youthwork Manager
HOURS	Part-time, mostly late afternoon & evening work (hours negotiable). Other work may occasionally be available outside these times.
PAY SCALE	£11.77– £12.48 per hour, with the potential for £12.96 per hour when leading sessions (aligned with JNC scale 5 – 9)
LOCATION	Various locations across Stroud District and the south of Cotswold District

OVERALL AIM OF THIS POST:

The primary aim of The Door is to accompany young people and help them to identify and meet their needs. Our Youthwork Team exists because young people need the safety and security of non-judgmental role models, to guide their development to become positive members of society.

The role of the Sessional Youthworker is to work alongside Community Youthworkers providing safe and secure social environments for all young people to meet, and to build long-lasting positive relationships with those young people.

KEY STAKEHOLDERS

- Youthwork Manager
- Community Youthworkers
- Chief Executive Officer
- Other directors / managers
- Department staff and volunteers
- Young people and/or families accessing the service
- Community stakeholders – e.g. council, police, schools, GPs
- Professional agencies – e.g. social care, CYPS

SPECIFIC DUTIES AND RESPONSIBILITIES

- Supporting Community Youthworkers to deliver a comprehensive needs-based youthwork programme, including a range of positive activities, personal and peer support and providing access to information and training
- Development of relationships with the young people that use our services
- Preparation, delivery and administration of sessions
- Ensuring the safety and well-being of all the young people accessing The Door, including adherence to The Door's policies and procedures
- Enabling young people to develop new skills through involvement, participation and empowerment
- Helping young people to recognise and articulate their own needs and develop strategies to meet them
- Working in small groups where necessary, including projects work (e.g. graffiti, food, computers)

- Contributing to the organisation of fundraising activities
- Actively participating in continuous professional development and training opportunities.
- Contributing to the wider youthwork team by bringing new ideas, supporting and challenging colleagues
- Participating in regular staff meetings and one-to-ones with your line manager
- Aligning to the general ethos and practices of The Door.

PERSON SPECIFICATION

ESSENTIAL

- An understanding and acceptance of the Christian ethos of The Door Youth Project and the centrality of this to the work of the charity
- A teachable attitude to being challenged, committed to ongoing personal training and development
- The ability to communicate effectively and build rapport with both adults and young people
- The ability to assess and deal with awkward situations and act according to any policies in force
- Ability to work on own initiative and maintain clear and appropriate boundaries
- Ability to work with and value people from different traditions/backgrounds/faiths
- A good role model who is resilient, trustworthy and a good team player
- Commitment to safeguarding young people
- Good listening skills
- A commitment to ongoing personal development
- Flexibility in your availability to work
- A full driving licence and availability of own transport

DESIRABLE

- Level 2 Youthwork or higher qualification or equivalent, or appropriate relevant experience
- An understanding of the core principles of youthwork and their implementation
- An awareness of the issues facing young people
- Experience of working 1:1 or in small groups, using transferable skills to enable development, increase confidence and independence in young people
- Experience of working with marginalised and vulnerable young people
- Skills to network with and relate to people from a range of local and statutory organisations